

SESSION FOCUS

Strengthen your ability to observe, give supportive feedback, and set clear, shared goals with home visitors so evaluation feels meaningful, consistent, and growth-focused.

This session builds on Supporting the Supporters by applying communication, motivation, and wellness strategies to the Home Visitor Performance Evaluation Cycle.

KEY TAKEAWAYS

- Evaluation is a year-long, growth-focused process.
- Supportive feedback helps home visitors feel safe, heard, and motivated.
- SMART goals give home visitors a clear path forward.
- A strong plan includes support, progress check-ins, and celebrating small wins.
- MGRA Standards 2 and 3 guide the work.

FEATURED RESOURCES

- [HIPPY US Home Visitor Evaluation Best Practices and Sample Forms](#) (2024)
- [HIPPY US Performance Goals and Professional Development Plan form](#) (2024)
- [HIPPY US Summative Performance Evaluation form](#) (2024)
- UMBC Home Visiting Training Center [SMART Goal Setting](#)
- UMBC Home Visiting Training Center [Goal Setting Steps](#)
- University of Waterloo, Centre for Teaching Excellence: [Effective Feedback Strategies](#)
- [HIPPY U.S. Library](#)

ACCESS THE MATERIALS

 [Webinar Recording](#)

 [Presentation Slides](#)

THINGS TO THINK ABOUT AND DO

- Practice giving one piece of supportive, non-judgmental feedback this week.
- Add a brief progress check-in to your next supervision conversation.
- Celebrate one small win with a home visitor or colleague.
- Review the Home Visitor Performance Evaluation Best Practices and Sample Forms.
- Revisit the Home Visitor Performance Evaluation cycle and identify a step where your team can grow.

NEXT STEPS

Bring one idea from this session to your next team meeting or reflective supervision..

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